

Turner Baptist Association



**Book of Reports
October 11th, 2026
116th Annual Session**

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Turner Baptist Association

Fall Meeting

October 11th

- 4:30 Registration
- 5:00 Call to Order and Welcome -----Rev. Rodney Brown, Moderator
 Scripture and Prayer----- Rev. Rex Johnson
 Recognition of New Ministers and Guests -----Rev. Rodney Brown
 Nominating Committee Report -----Rev. Carlton Webb
 Treasurer's Report ----- Bro. Richard Rogers
 Budget Report
 AMS Administrative Team Report
 Associational Ministry Teams and Reports
- Men's Ministry** -----Rev. Rodney Brown
WMU----- Martha Ann Carter
Evangelism ----- Rev. Larry Dean/Rev. Dean McKinney
VBS----- Shirley Kelley
Stewardship ----- Rev. Jerry Lavender
Missions Development ---- Rev. Carlton Webb/Rev. Tim Morgan
Christian Learning Center ----- Jonathan Perry
Mission Trailer ----- Jonathan Perry/Rev. Carlton Webb
Moral and Civic Concerns-----Rev. Tim Morgan
Children's Home----- Patsy Markham
National Day of Prayer----- Rev. Jay Shingler
GA Baptist Executive Cmte. Report----- Rev. Rex Johnson
Constitution and By-Laws Committee -----Rev. Rodney Brown
Memorial Committee----- Martha Ann Carter
Time, Place, Preacher Cmte. Report-----Rev. David Smith
- 6:20 Fellowship Meal
- 7:00 Call to Order-----Rev. Rodney Brown, Moderator
 Worship ----- Michael Markham
 Message----- Shaw Grigsby
- 8:00 Concluding Remarks and Prayer -----Rev. Rodney Brown

Turner Associational Officers 2026-2027

Moderator	Rodney Brown
Vice Moderator	Tim Morgan
Clerk-Treasurer	Richard Rogers
Adult Group & Faith Development.....	Tim Morgan
AMS Administrative Committee	Moderator Rodney Brown, Vice Moderator Tim Morgan, Martha Ann Carter, GBC Executive Committee Member Rev. Rex Johnson
Budget Committee	Diane Wideman, Jane Pylant, Rodney Brown, Tim Morgan, Richard Rogers
Children's Home.....	Patsy Markham
Constitution, Resolutions and By-Laws Committee	Martha Ann Carter, Rodney Brown
Evangelism Directors.....	Larry Dean & Dean McKinney
Evangelism Trailer Committee.....	Jonathan Perry & Carlton Webb
Georgia Baptist Executive Committee Representative	Rex Johnson
Memorial Committee	Martha Ann Carter
Men's Ministries Director.....	Rodney Brown
Missions Development.....	Carlton Webb & Tim Morgan
Moral and Civic Concerns.....	Tim Morgan
Music Director.....	Michael Markham
National Day of Prayer Chairman	Jay Shingler
Nominating Committee.....	Brenda Lee & Carlton Webb
Pianist.....	Shirley Kelley
Stewardship Director.....	Jerry Lavender
Time, Place, Preacher Committee.....	Eric Eidenire, Rex Johnson Dean McKinney
VBS Director	Shirley Kelley
WMU.....	Martha Ann Carter (Elected by WMU)
Youth Team Directors	Jeff McKinney & Jonathan Perry

Minutes of Previous Meetings

October 2, 2025 Well Spring Baptist

Turner Baptist Executive Committee met for the October meeting with Well Spring Baptist. Area Missionary Michael Gibbs welcomed the Association in the absence of the pastor.

Moderator Jay Shingler opened the meeting in prayer. Bro. Jay recognized the Clerk-Treasurer Richard Rogers who presented minutes of the last meeting and the Treasurer's report. A motion made to accept the reports by Bro. Rodney Brown and seconded by Bro. Carlton Webb and passed.

The proposed 2025-2026 Budget was presented to the Executive Committee and after discussion the budget was accepted to be presented to the Association at the annual meeting.

Bro. Rodney Brown mentioned the Annual Brotherhood meeting will be on November 6th and that the Ladies are invited.

The Area Missionary mention the On Mission Celebration is in the planning stages and will be meeting at Bethel Baptist.

Being no further business, the meeting closed in prayer.

January 8, 2026 New Hope Turner

Turner Baptist Executive Committee met for the January meeting with New Hope Turner. Moderator Jay Shingler called the meeting to order with a new gavel and opened the meeting with prayer.

Bro. Jay recognized the Clerk-Treasurer Richard Rogers who presented the Minutes of the last meeting and the Treasurer's report for the last quarter. A motion was made to accept the reports as given and handed out. The motion passed.

Several upcoming events were announced: WMU, Men's Brotherhood and On Mission Celebration, Fire Ant Festival and National Day of Prayer.

A report was given from the Georgia Baptist Executive Committee by our representative Bro. Rex Johnson.

The Moderator appointed the Transition AMS committee:
Bro. Rex Johnson and Bro. Tom Stephens and Bro. Tim Morgan.

Being no further business the meeting closed in prayer.

May 7, 2026 Ashburn First

The Turner Baptist Executive Committee met for the May meeting and Evangelism Conference with Ashburn First.

Moderator Jay Shingler called the meeting to order. Moderator recognized Bro. Rodney Brown to open the meeting with prayer.

Moderator recognized the Clerk-Treasurer Richard Rogers who presented the Minutes of the last meeting and the Treasurer's report for the last quarter. The Clerk-Treasurer made a motion the Minutes and Treasurer's report be accepted as hand out and it was seconded and passed.

The Moderator recognized Bro. Carlton Webb who presented the Nominating Committee report a motion to accept the report and seconded by Bro. Dean McKinney. The Moderator, Vice-Moderator and Clerk-Treasurer will be elected in the Spring Meeting/ Evangelism Conference.

The Executive Committee heard departmental reports from: Brotherhood, WMU, and National Day of Prayer who the State Ag Commissioner Tyler Harper spoke, Youth and Christian Learning Center, Summer Mission trip to Rayburn Gap.

The Moderator heard a report from the Transition and AMS committee. The Moderator had contacted the Little River Association if they were considering having a Director of Missions in cooperation with Turner Baptist. The response was it would not have one. The Transition Committee had heard from the pastors in our association many felt neutral either way. In the mean time the consciences that the Advisory committee would search for a DOM either a retired pastor or layperson with consideration to GBC. The DOM position would be filled as a team approach led by the Moderator and Executive Committee.

The Executive Committee was approached about a mission opportunity to help in the Shepherds' Pantry who was in finical need it was decide it was a local mission that at this time \$300.00 would be mailed to them and since there was not a line item in the 2025 -2026 budget the funds would be taken from DOM fund until a line item could be added for the 2026-2027 budget.

A report was heard from the Children's Home and from the GBC Executive report.

Being no further business the Executive Committee adjourned in prayer for the evening meal and Evangelism Conference/Spring Meeting.

May 7, 2026
Ashburn First
Spring Meeting /Evangelism Conference

Moderator Jay Shingler called the meeting to order and asked Bro. David Smith to open the meeting with prayer.

The Moderator recognized the Nominating Committee Chairman Bro. Carlton Webb for the election of the officer for Moderator, Vice-Moderator and Clerk-Treasurer for the 2026-2027 year. Being Bro. Jay Shingler has served two years as Moderator he is ineligible to serve again. The floor was opened for Nominations for Moderator, Vice-moderator and Clerk-Treasurer. They are being Bro. Rodney Brown as Moderator and Bro. Tim Morgan Vice-Moderator and Bro. Richard Rogers as Clerk-Treasurer. Each was nominated and voted on separately and elected.

Departmental reports were presented: Treasurer's report and Minutes of last meeting, Brotherhood, WMU, Mission Trip, Children's Home, GBC Executive Committee, Youth and Christian Learning Center, Morals and Civic Concerns.

The Executive Committee recommended to the Association that DOM advisory committee start a search for a DOM it was seconded and passed.

The Moderator introduced the speaker for the Evangelism Conference Bro.Randy Mullinax who spoke from Ephesians chapter 2 verses 1-10 and Colossians chapter 1 verse 9.

Being no further business the meeting closed in prayer

July 9, 2026
New Hope Turner

The Turner Baptist Executive Committee met for the July meeting with New Hope Turner. The Moderator Bro. Jay Shingler called the meeting to order and opened it with prayer.

The Moderator recognized the Clerk-Treasurer Mr. Richard Rogers.

Who presented the Minutes of the Spring meeting and the Treasurer report for the past 2 months. The Clerk-Treasurer made a motion the reports be accepted as handed. A motion was seconded and passed.

Reports and announcements we presented from the Brotherhood, WMU, Moral and Civic Concerns.

It was announced about a Prayer walk for the new school year for the Turner county schools. A discussion was done concerning the Shepherds Pantry about the need there. A motion was made to increase the amount from \$300.00 to \$500.00.The motion was seconded and passed.

Being no further business the meeting closed in prayer

TREASURER'S REPORT TURNER BAPTIST ASSOCIATION							
	Budget	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	YTD	Remaining
Missions							
Area Mission Program	\$ 25,000.00	\$ 2,083.33		\$ 600.00	\$ 800.00	\$ 3,483.33	\$ 21,516.67
Assoc. Miss. Trip(s)	\$ 6,000.00			\$ 1,395.92	\$ (424.08)	\$ 971.84	\$ 5,028.16
Evangelism Trailer	\$ 250.00	\$ 125.23				\$ 125.23	\$ 124.77
Ga Baptist Childrens Home	\$ 500.00				\$ 500.00		\$ 500.00
On Mission Celebration	\$ 2,000.00		\$ 2,000.00			\$ 2,000.00	\$ -
Special Ministries	\$ 650.00		\$ 1,000.00	\$ 300.00		\$ 1,300.00	\$ (650.00)
Training and Programing							
Discipleship Ministries	\$ 500.00					\$ -	\$ 500.00
Evangelism/Spring Meeting	\$ 1,000.00		\$ 216.46	\$ 400.00		\$ 616.46	\$ 383.54
Men's Ministries						\$ -	\$ -
Vacation Bible School	\$ 1,250.00			\$ 826.86		\$ 826.86	\$ 423.14
Woman's Missionary Union	\$ 500.00				\$ 500.00	\$ 500.00	\$ -
Turner County CLC	\$ 1,200.00				\$ 1,200.00		\$ 1,200.00
Youth	\$ 3,000.00					\$ -	\$ 3,000.00
Adminstration							
Annual Meeting	\$ 2,000.00	\$ 1,181.09				\$ 1,181.09	\$ 818.91
GBMB Annual Meeting	\$ 300.00					\$ -	\$ 300.00
Miscellaneous	\$ 500.00		\$ 66.38	\$ 150.00		\$ 216.38	\$ 283.62
Stationary And Postage	\$ 320.00	\$ 61.41	\$ 11.76	\$ 28.66	\$ 102.20	\$ 204.03	\$ 115.97
Personnel							
DOM Assoiational Travel	\$ 500.00					\$ -	\$ 500.00
Christmas Gift-DOM	\$ 500.00					\$ -	\$ 500.00
Christmas Gift-Clerk	\$ 300.00	\$ 300.00				\$ 300.00	\$ -
Clerk-Treasurer	\$ 2,100.00	\$ 525.00	\$ 525.00	\$ 525.00	\$ 525.00	\$ 2,100.00	\$ -
Social Security	\$ 160.00		\$ 166.39			\$ 166.39	\$ (6.39)
Total	\$ 48,530.00	\$ 4,276.06	\$ 3,985.99	\$ 4,226.44	\$ 3,203.12	\$ 15,691.61	\$ 32,838.39

	Receipts				
	1st Qtr.	2nd Qtr.	3rd Qtr.	4th Qtr.	Y.T.D
Amboy	\$ 340.11	\$ 361.47	\$ 287.94	\$ 331.71	\$ 1,321.23
Ashburn First	\$ 6,246.96	\$ 8,273.31	\$ 4,909.31	\$ 7,264.05	\$ 26,693.63
Bay Spring	\$ 200.00	\$ 450.00		\$ 250.00	\$ 900.00
Bethel	\$ 2,933.99	\$ 4,142.95	\$ 976.40	\$ 4,662.67	\$ 12,716.01
Dakota		\$ 225.00			\$ 225.00
Double Run		\$500.00			\$ 500.00
Georgia Baptist Convention					\$ -
Grace Fellowship					\$ -
Harmony	\$ 1,732.24	\$ 2,252.36	\$ 1,077.15	\$ 1,871.88	\$ 6,933.63
Haw Pond					\$ -
High Hill	\$ 2,874.85	\$ 1,866.35	\$ 1,490.30	\$ 1,502.10	\$ 7,733.60
Inaha	\$ 2,456.48	\$ 2,044.30		\$ 2,249.33	\$ 6,750.11
Miscellaneous	\$ 21.91	\$ 30.13	\$ 16.72	\$ 25.83	\$ 94.59
Morningside	\$ 329.40	\$ 437.00	\$ 172.15	\$ 248.88	\$ 1,187.43
New Hope C	\$ 156.48	\$ 233.07	\$ 170.94	\$ 163.18	\$ 723.67
New Hope T	\$ 150.00	\$ 150.00	\$ 150.00	\$ 150.00	\$ 600.00
Oklahoma					\$ -
Pleasant Hill	\$ 344.14	\$ 413.46		\$ 829.94	\$ 1,587.54
Rebecca	\$ 932.31	\$ 1,870.36		\$ 881.94	\$ 3,684.61
Rocky Mount	\$ 500.00	\$ 1,000.00		\$ 500.00	\$ 2,000.00
Sycamore	\$ 222.36	\$ 240.26	\$ 99.91	\$ 108.27	\$ 670.80
Well Spring			\$ 500.00		\$ 500.00
Total	\$ 19,441.23	\$ 24,490.02	\$ 9,850.82	\$ 21,039.78	\$ 74,821.85

Balance	\$ 150,086.06	\$ 165,251.23	\$ 185,755.26	\$ 191,379.64
Deposits	\$ 19,441.23	\$ 24,490.02	\$ 9,850.82	\$ 21,039.78
Total	\$ 169,527.29	\$ 189,741.25	\$ 195,606.08	\$ 212,419.42
Expense	\$ 4,276.06	\$ 3,985.99	\$ 4,226.44	\$ 3,203.12
Balance	\$ 165,251.23	\$ 185,755.26	\$ 191,379.64	\$ 209,216.30

On Missions Celebration	\$ 1,078.43
Checking CD's	\$ 21,630.09
Miscellaneous Expense's	
Safe Deposit Box Rent	\$20.00

Turner Baptist Association

Budget proposal for 2026-2027

	Budget 2025-2026	Proposed 2026-2027
Missions		
Area Missions	\$25,750.00	\$25,750.00
Assoc. Missions	\$6,000.00	\$10,000.00
Evangelism Trailer	\$250.00	\$250.00
Ga. Baptist Children's Home	\$500.00	\$500.00
On-Missions Celebration	\$2,000.00	\$2,000.00
Shepherds' Pantry		\$6,000.00
Special Missions	\$650.00	\$650.00
Training and Programming		
Discipleship Ministries	\$500.00	\$500.00
Evangelism/Spring Meeting	\$1,000.00	\$1,000.00
Men's Ministries	\$0.00	\$500.00
Turner County Christian Learning Center	\$1,200.00	\$1,200.00
Vacation Bible School	\$1,250.00	\$1,250.00
Woman's Missionary Union	\$500.00	\$500.00
Youth	\$3,000.00	\$3,000.00
Administration		
Annual Meeting	\$2,000.00	\$2,000.00
Miscellaneous	\$500.00	\$500.00
GBMB Annual Meeting	\$300.00	\$500.00
Stationery and Postage	\$320.00	\$320.00
Personnel		
DOM Associational Travel	\$500.00	\$500.00
Christmas Gift-DOM	\$500.00	\$500.00
Christmas Gift-Clerk Treasurer	\$300.00	\$300.00
Clerk-Treasurer	\$2,100.00	\$2,100.00
Social Security	\$160.00	\$200.00
Total	\$48,530.00	\$60,020.00

Ministry Reports

Associational Summer Mission 2026

This summer, Turner Baptist Association joined with Little River Baptist Association for a mission project in the Clayton and Rabun Gap area of North Georgia. The week provided our mission team with several opportunities to serve the community, minister to children and families, and share the Gospel.

The team began by partnering with the local Baptist association during a community event in Clayton. Volunteers served by distributing water and helping provide activities for children, including a bounce house and face painting. These simple acts of service provided opportunities to meet families in the community, build relationships, and demonstrate the love of Christ in a practical way.

Throughout the week, the team also conducted a daytime outdoor Vacation Bible School at an apartment complex in Clayton. By taking VBS directly into the community, the team was able to reach children and families who might not otherwise have participated in a traditional church VBS.

The week concluded with Vacation Bible School at Wolffork Baptist Church. Attendance increased throughout the week, with 92 children registered. Most importantly, the week provided many opportunities for meaningful Gospel conversations and presentations. Through Bible lessons, activities, personal conversations, and relationships formed during the week, the message of Jesus Christ was shared with children and families.

We are thankful for everyone from Turner and Little River Associations who gave their time and energy to serve, as well as the churches and individuals who supported the mission through prayer. Summer missions continue to remind us that churches can accomplish more when we work together for the sake of the Gospel.

We thank God for the opportunities He provided during this mission project and pray that the seeds planted in Clayton and Rabun Gap will continue to bear fruit in the days ahead.



National Day of Prayer

The Turner Baptist Association hosted its annual National Day of Prayer on May 7 at First Baptist Church of Ashburn. Churches and community members from across Turner County gathered together for a special time of prayer and encouragement.

Tyler Harper, Georgia Commissioner of Agriculture, served as the guest speaker for the gathering. The service provided an opportunity for our community to come together in prayer for our nation, state, and local community, as well as for those serving in positions of leadership and authority.

The National Day of Prayer continues to be a meaningful opportunity for churches across Turner County to unite in seeking God's guidance, wisdom, and blessing for our community and nation.

Turner County Christian Learning Center



Turner County Christian
Learning Center

We are deeply grateful for the faithful prayers and financial support of the Turner Baptist Association and its member churches. Your continued commitment makes it possible for us to pursue our mission of sharing the Gospel and teaching God's Word to the students of Turner County.

At this time, the Turner Christian Learning Center is **searching for a teacher** to lead the program. We are prayerfully seeking the right person who has a heart for students and a desire to help them grow in their knowledge and understanding of God's Word. Information about the position and the ministry can be found at turnerclc.com.

We are hopeful that, once a teacher is in place, classes will be able to **resume after Christmas**. We remain committed to this ministry and believe it provides an important opportunity to make an eternal investment in the lives of young people in our community.

We humbly ask for your continued prayers as we search for the person God would have serve in this role and prepare for the next chapter of the Turner Christian Learning Center. **Thank you for your steadfast partnership, prayers, and support of this ministry.**

Operation Christmas Child

With the help of the community and the churches in the Turner Baptist Association, we processed over 1,200 boxes through the local relay center. Thank you for supporting this ministry. If you would like to help in the relay center located in the FBC Ashburn Family Ministry Building or need more information about Operation Christmas Child, contact Jonathan Perry at 229-567-9320 or jonathanperry79@gmail.com.

Monday, November 16, 2026	5:00 PM – 7:00 PM
Tuesday, November 17, 2026	11:00 AM – 1:00 PM
Wednesday, November 18, 2026	5:00 PM – 7:00 PM
Thursday, November 19, 2026	11:00 AM – 1:00 PM
Friday, November 20, 2026	4:00 PM – 6:00 PM
Saturday, November 21, 2026	11:00 AM – 1:00 PM
Sunday, November 22, 2026	3:00 PM – 5:00 PM
Monday, November 23, 2026	10:00 AM – 12:00 Noon



Evangelism Trailer Report

The Evangelism Trailer is a ministry tool available to churches within three associations—Ben Hill, Little River, and Turner Baptist Associations. The trailer is equipped with resources designed to serve families and communities, including a bounce house, inflatable slide, snow cone machine, cotton candy machine, and popcorn machine. These items provide wonderful opportunities for outreach events, block parties, and community gatherings where the Gospel can be shared.

The trailer may be reserved for a fee of \$75.00, which should be paid to your church's Association as designated funds for the trailer. These funds are used to restock supplies and cover repairs and maintenance, ensuring that the trailer remains ready for ministry use.

Reservations are handled on a first-come, first-served basis. To book the trailer, please contact the secretary at Bethel Baptist Church.

This trailer has already proven to be a valuable resource for ministry, and we encourage churches to take advantage of it as a way to serve their communities and proclaim Christ.



On Mission Celebration
Turner Baptist Association
Inspire, Encourage, Mobilize

The Turner Baptist Association hosted an On-Mission Celebration January 30–February 1, 2026, bringing 16 missionaries to Turner County for a weekend focused on missions, fellowship, and encouragement. Missionaries representing the International Mission Board, North American Mission Board, and Georgia Baptist Mission Board shared how God is working through missions in Georgia, across North America, and around the world.

The weekend began Friday evening with a banquet at First Baptist Church of Ashburn, providing an opportunity for missionaries and church leaders to meet and fellowship. On Saturday, Bethel Baptist Church hosted a Mission Fair where children, youth, and adults were able to meet missionaries, visit displays, and learn firsthand about their ministries. Saturday evening, churches gathered in groups at host churches throughout the association for meals and smaller, more personal encounters with the missionaries.

On Sunday morning, missionaries spread throughout the Turner Baptist Association, speaking in Sunday School classes and worship services in our local churches. The weekend concluded Sunday evening at Bethel Baptist Church with an association-wide meal and Mission Rally, bringing our churches and missionaries together one final time to celebrate what God is doing through missions.

We are thankful for the 16 missionaries who gave their time to be with us, the churches that hosted and participated throughout the weekend, and everyone who worked behind the scenes to make the celebration possible. Our prayer is that the On-Mission Celebration did more than teach us about missions—it challenged each of us to recognize that wherever God has placed us, we are called to live on mission.

Historical Table

Date	Place	Moderator	Clerk	Annual Sermon	Mission Sermon
1910	Oak Grove		C.C. Story		
1911	Bay Spring	Rev. T.R. Bullington	C.R. Moss	Rev. J.J. Davis	Rev. B.F. Rainey
1912	Inaha	Rev. B.F. Rainey	C.R. Moss	Dr. P.A. Jessup	Rev. W.F. Wilder
1913	Bethel	Rev. B.F. Rainey	C.R. Moss	Rev. C.E. Walters	Rev. W.J. Barton
1914	Oak Hill	Rev. W.E. Bedgood	S.M. Davis	Rev. B.F. Rainey	Rev. C.C. Davidson
1915	New Hope	Rev. B.F. Rainey	S.M. Davis	Rev. M.H. Oaks	Rev. C.E. Walters
1916	Rocky Mount	Rev. B.F. Rainey	T.D. Abercrombie		
1917	Macedonia	Rev. B.F. Rainey	T.D. Abercrombie		
1918	Ashburn	Rev. B.F. Rainey	T.D. Abercrombie		Rev. J.B. Pate
1919	Inaha	Rev. B.F. Rainey	T.D. Abercrombie		Rev. G.T. Hunt
1920	Sycamore	Rev. B.F. Rainey	T.D. Abercrombie	Dr. B.S. Bailey	
1921	Bay Springs	Rev. B.F. Rainey	A.L. Lundsford	Dr. J.T. Purser	Rev. J.B. Pate
1922	Oklahoma	Rev. B.F. Rainey	A.L. Lundsford	Rev. J.B. Pate	
1923	Rebecca	Rev. B.F. Rainey	C.E. Bailey		
1924	Beulah	Rev. M.F. Reeves	C.E. Bailey	Rev. M.F. Reeves	Rev. B.S. Rasl
1925	Oak Grove	Rev. M.F. Reeves	C.E. Bailey	Rev. T.W. Branch	Dr. Arch C. Cree
1926	Dakota	Rev. F.M. Blalock	T.D. Abercrombie	Rev. L.B. Stripling	
1927	New Hope	Rev. F.M. Blalock	T.D. Abercrombie	Rev. I.R. Hobby	Rev. C.F. Crumpler
1928	Pleasant Hill	Rev. J.F. Hobby	T.D. Abercrombie		
1929	Macedonia	Rev. J.S. Winn	T.D. Abercrombie	Rev. O.H. Howard	Rev. I.R. Hobby
1980	Westside/Dakota	Rev. R. Zbinden	W. Beard	Rev. C. Fisher	Rev. J. Townsend
1981	Double Run/Amboy	Rev. F. Porter	W. Beard	Rev. C.A. Stewart	Rev. R. Zbinden
1982	High Hill/Bethel	Rev. F. Porter	W. Beard	Rev. F. Porter	Rev. D. Handley
1983	First Baptist/Harmony	Rev. W. Vickers	R. Rogers	Rev. James Bradley	Rev. G. Ford
1984	Rocky Mt./Pleasant Hill	Rev. J. Townsend	R. Rogers	Rev. J. Wiley	Rev. T. Calhoun
1985	Westside/Oak Grove	Rev. D. Handley	R. Rogers	Rev. W. Waller	Rev. C. Sikes
1986	Inaha/Sycamore	Rev. D. Handley	R. Rogers	Rev. K. Kicklighter	Rev. C.R. Dorminey
1987	Rebecca/Bay Springs	G. Pirkle	R. Rogers	Rev. R. Zbinden	Rev. L. Dean
1988	New Hope(C)/Bethel	G. Pirkle	R. Rogers	Rev. D. Wilson	Rev. J. Lavender
1989	Westside/Harmony	Rev. D. McKinney	R. Rogers	Rev. D.E. Beasley	Rev. W.L. Ward
1990	Ashburn First	Rev. D. McKInney	R. Rogers	Rev. H. Nichols	Rev. J. Hollis
1991	Pleasant Hill	Rev. R. Gentry	R. Rogers	Rev. R. Simmons	Rev. C. Webb
1992	Harmony	Rev. R. Gentry	R. Rogers	Rev. M. Mercer	Rev. J. Lavender
1993	Rocky Mount	Rev. B. Halstead	R. Rogers	Rev. J. Griffin	Rev. R. Gentry

Historical Table

Date	Place	Moderator	Clerk	Annual Sermon	Mission Sermon
1994	Amboy	Rev. B. Halstead	R. Rogers	Dr. S. Lawson	Rev. J. Britt
1995	Terrell	Rev. J. Townsend	R. Rogers	Rev. D. Biggers	Rev. B. Chaudoin
1996	Dakota	Rev. J. Townsend	R. Rogers	Rev. E. Renfroe	Rev. F. Cox
1997	Inaha	Rev. R. Goff	R. Rogers	Rev. J. Faircloth	Rev. J. Cargle
1998	Rebecca	Rev. R. Goff	R. Rogers	Rev. W. Lee	Rev. D. Duncan
1999	Oak Grove/Rocky Mt	Rev. C. Webb	R. Rogers	Rev. M. Stone	Rev. T. Calhoun
2000	Ashburn First	Rev. C. Webb	R. Rogers	Rev. J. Lavender	Rev. H. Brown
2001	Bay Springs	Rev. T. Calhoun	R. Rogers	Rev. D. Duncan	Rev. J. Albritton
2002	Sycamore	Rev. T. Calhoun	R. Rogers	Rev. T. Register	Rev. E. Smith
2003	Bethel	Rev. D. Duncan	R. Rogers	Rev. D. Smith	Rev. R. Johnson
2004	Rebecca	Rev. D. Duncan	R. Rogers	Rev. K. Kicklighter	Rev. C. Webb
2005	Terrell	Rev. W. Lee	R. Rogers	Rev. M. Mcpherson	Rev. W. Lee
2006	Rocky Mount	Rev. W. Lee	R. Rogers	Rev. G. Ramsey	Rev. L. Dean
2007	Dakota	Rev. M. Mcpherson	R. Rogers	Rev. E. Renfroe	Rev. C. Killcrease
2008	Pleasant Hill	Rev. M. Mcpherson	R. Rogers	Rev. R. Brown	Rev. D. Smith
2009	Trinity	Rev. D. Smith	R. Rogers	Rev. J. Kennedy	Rev. B. Hughes
2010	Morningside	Rev. D. Smith	R. Rogers	Rev. J. Barker	Rev. S. Laughman
2011	Bethel	Rev. F. Eister	R. Rogers	Dr. Steve Parr	
2012	Ashburn First	Rev. D. Cook	R. Rogers	Dr. J. Robert White	
2013	Bethel	Rev. J. Baker	R. Rogers	Rev. Tim Williams	
2014	Bethel	J. Perry	R. Rogers	Rev. Randy Mullinax	
2015	Bethel	J. Perry	R. Rogers	Ken Koon	
2016	Ashburn First	Rev. J. Shingler	R. Rogers	Ted Kandler	
2017	Bethel	Rev. J. Shingler	R. Rogers	Michael Gibbs	
2018	Ashburn First	Rev. J. Shingler	R. Rogers	Dr. Steve Jett	
2019	Ashburn First	Rev. D. Gay	R. Rogers	Rev. Bill Barker	
2020					
2021	Sycamore	Rev. Aaron Moore	R. Rogers	Rev. Mike Griffin	
2022	Ashburn First	Rev. Aaron Moore	R. Rogers	Rev. Randy Mullinax	
2023	Bethel Baptist	Rev Dean McKinney	R. Rogers	Rev. Frank Nuckolls	
2024	Harmony Baptist	Rev Dean McKinney	R. Rogers	Bro. Jason Jones	
2025	Bethel Baptist	Rev Jay Shingler	R. Rodgers	Mel Blackaby	

RULES OF DECORUM OF TURNER BAPTIST ASSOCIATION

- Article 1. This association shall open and close with prayer.
- Article 2. All business shall be done by motion and second. All motions shall be lost if not seconded. The last motion shall be first in order.
- Article 3. Any person wishing to speak shall rise from his/her seat and address the moderator and shall not be interrupted unless he/she departs from the subject.
- Article 4. No member shall be allowed to speak more than twice upon the same subject without permission of the association.
- Article 5. All motions made and seconded shall come under the consideration of the association, unless they are withdrawn by the mover.
- Article 6. The moderator may, if he/she desires, speak upon any subject in debate, provided the chair is filled.
- Article 7. The moderator shall be authorized by the Executive Committee to write checks on the associational treasury account - only if the clerk/treasurer is not living or is incapacitated.
- Article 8. This association shall meet the second Sunday in October for the Fall Session and the first Thursday in May for the Spring Session unless a change is agreed upon in a preceding session by the Executive Committee.
- Article 9. The Spring Session shall have an evangelistic emphasis with limited business. The moderator shall preside over the election of officers, department heads, and chairmen at the Spring Session. (The approved officers, department heads, and chairmen will begin their new term in October of the same year.) The Evangelism Committee shall be responsible for the program at the Spring Meeting.
- Article 10. The moderator shall not be permitted to serve more than two years in succession. All other officers' terms are not limited.
- Article 11. The above rules shall be subject to alteration or amendment by a majority of the members present at the Annual Associational Meeting.

CONSTITUTION OF TURNER BAPTIST ASSOCIATION

Name:

Article 1. This organization shall be known as Turner Baptist Association.

Purpose:

Article 2. The purpose of this association of Baptist Churches shall be to extend the Kingdom of our Lord Jesus Christ in the following manner.

1. To provide a means of cooperation for the member churches in the areas of evangelism, missions, religious education, ministry and benevolence.
2. To promote harmony and fellowship among the churches and encourage unity in faith and practice as expressed in our Articles of Faith.
3. To assist churches in developing and maintaining effective programs and organizations that will enhance the spiritual growth of the church members.
4. To serve as a channel of service, information and cooperation between the churches, like associations, the Georgia Baptist-Mission Board and the Southern Baptist Convention.
5. To provide organization or representation for activities calling for joint efforts and/or witness in the community.
6. To encourage the establishment of new churches and missions, as needed.

Objectives:

Article 3. The objectives of this association of Baptist Churches shall be to:

1. Enlist and assist all the churches to evangelize their community.
2. Equip and assist leaders and church members for ministry.
3. Create a greater sense of Christian love in our association.
4. Minister to the total person.

Membership:

Article 4. The Fall Annual Meeting shall be composed of elected messengers from member churches. Each church shall be entitled to three (3) messengers for the first one-hundred (100) members or fractional part thereof and one (1) additional messenger for each additional one hundred (100) members or fractional part thereof. In addition, all pastors of churches of this association shall be messengers at the Fall Annual Meeting. Messengers to the Fall Annual Meeting will serve for one year (Fall and Spring meetings). Unless otherwise specified in this document a majority vote will result in approval of any issue.

Article 5 Members of Turner Baptist Association do not believe nor do the churches participate in same sex marriage. Any member church of Turner Baptist Association that condones or participates in any way in same sex marriages shall be removed from fellowship by Turner Baptist Association. A cooperating church does not include a church which knowingly takes or has taken any actions to affirm, approve, or endorse homosexual behavior. Also, a cooperating church affirms, appoints, or employs only men as any kind of pastor or elder as qualified by Scripture. While both men and women are gifted for service in the church, the office of pastor/elder/overseer/deacon is limited to men as qualified by Scripture. Any church that no longer abides by Turner Baptist Association's Rules of Decorum, Constitution, Articles of Faith or Baptist Faith & Message (2000) shall be brought before the association at either the Spring or Fall Meeting for dismissal from Turner Baptist Association.

Article 6 A copy of Turner Baptist Association's Rules of Decorum, Constitution and Articles of Faith shall be provided when a church indicates a desire to be a part of Turner Baptist Association. New churches shall be admitted to Turner Baptist Association after writing a letter stating their doctrinal beliefs and the reason for application to Turner Baptist Association. The letter shall be signed by the pastor, chairman of deacons (or administrative leader) and church clerk. The Mission Development Committee shall meet with the requesting church at least two times prior to presentation to the Executive Committee. If the Mission Development Committee finds favorable, the application shall be presented to the Executive Committee at the Fall or Spring Meeting for approval. New Southern Baptist Church plants and other churches who affirm by vote to the Baptist Faith & Message (2000) shall be under watch-care for one year. Established Southern Baptist Churches shall be under watch-care for six months.

Organizational Officers:

Article 7 The officers of this association shall be: moderator, vice-moderator, and clerk/treasurer. These three officers shall be elected from the floor at the Spring Meeting of the association and shall take office at the close of the Fall Annual Meeting.

Duties of Officers:

Article 8 The Moderator shall appoint all committees, unless otherwise stated in the Constitution; preside over all deliberations of the association; give direction to all business concerning the association; and preserve order during debate. The moderator shall be chairman of the Executive Committee.

Article 9 The Vice-Moderator shall serve as moderator when the moderator is absent or is called upon by the moderator, and succeeds as moderator in the event that the moderator leaves the association or becomes unable to serve. He will also serve as the chairman of the Associational Mission Strategist Administrative Committee to supervise the Associational Mission Strategist.

Article 10 The duties of the Clerk/Treasurer are to keep accurate records of the proceedings and reports of the Fall Annual Meeting, including the Book of Reports, and shall be responsible for the preparation of the Executive Committee Minutes. These shall be presented to the Executive Committee at the next Executive Committee meeting. He/She shall receive and disburse all funds as instructed by the association or Executive Committee with the oversight of the Budget Committee. He/She shall send an Annual Church Report to each church clerk. He/She shall receive and collate the Annual Church Reports from the churches and submit to the Associational Mission Strategist or, in his absence, the Moderator, at the Fall Annual Meeting.

Officers Compensation:

Article 11 The Clerk/Treasurer shall be compensated for his/her services, by the amount recommended by the Budget and Finance Committee and approved by the Executive Committee and the association at their Fall Annual Meeting.

Department Heads:

Article 12 The association shall have the following department heads (others may be added as needed): (1) Men's Ministries Director, (2) Woman's Missionary Union Director, (3) Music Director, (4) Vacation Bible School Director, (5) Children's Home Director, (6) Baptist Village and Elderly Director, (7) National Day of Prayer Director.

The association shall have the following committees: (1) Adult Groups and Faith Development, (2) Evangelism, (3) Missions Development, (4) Youth, (5) Moral and Civic Concerns, (6) Constitution, Resolutions and By-Laws, (7) Evangelism Trailer, (8) Budget, (9) Time, Place and Preacher, (10) Nominating and (11) Associational Mission Strategist Administrative.

Election of Department Heads and Committees:

Article 13 The department heads and committees are to be nominated by the Nominating Committee at the Spring Associational meeting. They shall begin work in October of the same year after receiving approval by the association. The Women's Missionary Union may select its own director. If this is done, it must be accomplished prior to the nominating committee report at the Spring meeting. In the event that the Executive Committee and Associational meetings cannot be held due to governmental restrictions, officers will continue to serve until their successors are elected. If the moderator and vice-moderator positions become empty, the Executive Committee shall fill the vacancies. All department heads and committee members shall be members of the churches that make up Turner Baptist Association.

Duties of Department Heads:

Article 14 Duties of department heads are to promote and direct the work of their respective departments. The department heads should be active in these departments and hold membership in churches within this association.

The Executive Committee:

Article 15 The Executive Committee shall be composed of the following: Moderator, Vice-Moderator, Clerk/Treasurer, all ordained ministers who are pastors of churches in the association, one member from each church of the association duly elected by the church and designated in the church letter, Men's Ministries Director, Women's Missionary Union Director, Music Director, Vacation Bible School Director, and members of the following committees: (1) Adult Groups and Faith Development, (2) Evangelism, (3) Missions Development, (4) Youth, (5) Moral and Civic Concerns, (6) Constitution, Resolutions and By-Laws, (7) Evangelism Trailer, (8) Budget, (9) Time, Place, and Preacher, (10) Nominating, and (11) Associational Mission Strategist Administrative.

Article 16 The Executive Committee shall take care of all necessary business between the annual sessions of the association unless otherwise stated in the By-Laws. The Executive Committee shall meet quarterly. A special Executive Committee meeting may be called if at least two (2) of the three (3) following associational officers agree: Moderator, Vice-Moderator, Clerk/Treasurer.

Other Committees:

Article 17 All committees shall exist of two or more members.

Article 18 The Budget Committee shall consist of the Moderator, Vice-Moderator, Clerk/Treasurer, Associational Mission Strategist, and two others who are not associational officers. The Budget Committee shall meet with the Clerk/Treasurer 30 days prior to the Fall and Spring Associational meetings to oversee and audit all financial transactions of the Turner Baptist Association. The Budget Committee shall also be responsible for preparing and presenting the annual budget at the Fall Annual meeting.

Article 19 The Constitution, Resolutions and By-Laws Committee shall consist of three (3) members appointed by the Moderator. These are to be appointed at the Spring Associational meeting. This committee shall review annually the current Constitution, Articles and By-laws for possible changes and/or updates.

Article 20 The Nominating Committee shall consist of three members appointed by the moderator at the Spring Associational meeting. They shall nominate all Department heads and Committees unless otherwise stated in the By-Laws. A slate of all Department heads and Committees is to be presented by the Nominating Committee at the Spring Associational meeting and voted on at the Fall Associational meeting.

Article 21 The Time, Place, and Preacher Committee shall consist of three members appointed by the Moderator at the Spring Associational meeting. This committee shall make a report at the Fall Associational meeting.

- Article 22 The Adult Groups and Faith Development Committee will partner with leaders of Turner Baptist Association to equip people to share Christ with the lost, encourage spiritual growth, and reproduce disciples.
- Article 23 The Evangelism Committee will partner with members of the Turner Baptist Association to educate and train them to share the gospel by personal witnessing. They are also responsible for obtaining a speaker for the Spring Associational meeting.
- Article 24 The Missions Development Committee will seek mission opportunities for Turner Baptist Association and encourage members to participate in any and all mission opportunities encompassing our "Jerusalem, Judea, and the uttermost parts of the earth". The Missions Development Committee will be responsible for churches who apply for admission to Turner Baptist Association as outlined by Article 6.
- Article 25 The Youth Committee will seek to maintain contact with members of Turner Baptist Association churches who work with youth in their churches. The committee will also plan the Students on Fire event which is held during February/March each year.
- Article 26 The Moral and Civic Concerns Committee will educate members of the Turner Baptist Association about a Biblical worldview, current events, and trends, and encourage them to become involved citizens.
- Article 27 The Evangelism Trailer Committee shall: Option 1 Manage the upkeep of and calendar for Turner Association's Evangelism Trailer. Option 2 The Evangelism Trailer Committee will work with committees from BenHill/Irwin, and Little River Associations to manage the upkeep of and calendar for the Evangelism Trailer.
- Article 28 The Associational Mission Strategist Administrative Committee shall consist of the Vice-Moderator as chairman, the Georgia Baptist Executive Committee Representative, and one member appointed by the Moderator. This committee will supervise the Associational Mission Strategist.

Powers and Privileges of Churches:

- Article 29 This association shall have no power to infringe upon the sovereign rights of churches. It is neither an ecclesiastical legislature nor court of appeals. It may advise the churches and make recommendations, but it cannot bind them in any way. Each church is an independent church with Jesus Christ as its Head. If at any time the church becomes dissatisfied, they shall have the right to dissolve their connection with this body.
- Article 30 Any church having withdrawn from this association or having been dropped from its membership may be reinstated by making a satisfactory showing that it is regular in its practice as an orthodox Baptist church. This shall be referred to the Missions Development Committee.
- Article 31 This association may dissolve connection with any church that teaches false doctrine, or is disorderly in practice.

Duties of Churches:

- Article 32 It shall be the duty of churches to elect messengers to represent the churches and participate in the proceedings of each session of the association.
- Article 33 It shall be the duty of the churches to send an Annual Church Report to the association giving statistical information. This report shall be returned to the associational Clerk/Treasurer not less than ten days prior to the annual associational meeting.

Article 34 It shall be the duty of each church from time to time to make contributions based on church membership to the budget adopted by the association at the Fall Annual meeting.

Amendments:

Article 35 Any change in the Constitution or Amendments added thereto can be offered in the form of a resolution at the Fall and Spring Meeting. It shall be the duty of the moderator to refer it to the Constitution, Resolution and By-Laws Committee. This committee shall make their recommendations at the next Fall or Spring Meeting. If the committee recommends any change or addition to the resolution, this redraft shall be read at the next Fall or Spring Meeting as a resolution and it can be voted at the next Fall or Spring Meeting. If the committee does not recommend any change or addition to the resolution, the resolution shall become effective provided two-thirds of the messengers present and voting shall vote in favor of such change.

ARTICLES OF FAITH OF TURNER BAPTIST ASSOCIATION

1. We believe that the Holy Bible was written by men divinely inspired and is God's revelation of Himself to man. It is a perfect treasure of divine instruction. It has God for its author, salvation for its end, and truth without any mixture of error, for its matter. II Timothy 3:16
2. We believe in one God-Father, Son, and Holy Spirit. Matthew 28:29
3. We believe that man, once holy, fell by voluntary transgressions from that happy state, and is now utterly void of holiness. Genesis 2:16-17; Romans 3:20-24
4. We believe that sinners are saved by grace alone through faith. Romans 4:16; Galatians 3:15-16
5. We believe that men are justified by faith without a deed of law in the Lord Jesus Christ. Romans 5:1
6. We believe that salvation is free to all who will accept the Gospel. John 3:15-16
7. We believe that except a man be renewed by the Holy Spirit, he is not qualified for the Kingdom of Christ on earth, or to enjoy His glory hereafter. John 3:3; II Corinthians 5:17
8. We believe that repentance toward God and faith in the Lord Jesus Christ are the duties of everyone who hears the Gospel. Acts 20:21
9. We believe that election is the eternal purpose of God, by which He graciously regenerates, sanctifies, and saves sinners through faith in Christ. I Peter 1:2
10. We believe that sanctification, beginning in regeneration, and ever progressive, is the process of which we are made partakers of God's holiness. I Peter 1:2; II Peter 1:5; I Corinthians 1:30
11. We believe in the preservation of the saints; that they are kept by the power of God through faith unto salvation. I Peter 1:5; Psalms 27 and 28
12. We believe that God's law is the only, the external and unchangeable rule of His church and moral government. Matthew 1-12.
13. We believe that a church of Christ is a congregation of baptized believers, united in that faith and fellowship of the Gospel, observing the ordinances and obeying the laws of Christ; and that its officers are pastors and deacons. Matthew 28:19; Acts 2:46-47; John 3:5

14. We believe that Christian baptism is the immersion in water of a believer in Christ in the presence of a properly qualified administrator, into the name of the Father, Son, and Holy Spirit. Matthew 28:19
15. We believe that the Lord's Day should be devoutly observed and sacredly devoted to religious services. Genesis 2:3; Hebrews 10:25
16. We believe that civil government is of divine appointment and that the Governors of States and Nations should be obeyed when the laws they seek to enforce are not in conflict with the Gospel. Matthew 22:17-21
17. We believe in the future resurrection of the dead, the righteous to everlasting life, and the wicked to shame and everlasting contempt. Daniel 12:2
18. We believe in the final judgment and that in that day the righteous and wicked will be separated forever. Revelation 20
19. We believe that the righteous will be made happy forever in Heaven, and wicked punished forever in Hell. Revelation 21
20. We believe in the doctrine of missions and that the Gospel was give in trust to the churches by the command of Jesus Christ and, in obedience to His command, it is our duty to assist the poor and needy and to make liberal contributions to the support of the gospel at home and abroad. Proverbs 3:9-10; Luke 3:11-14; Luke 6:38; Luke 12:33; Acts 1:8; I Corinthians 9:7, 11,14; Mathew 28:18-20
21. We believe that God wonderfully and immutably created each person as either male or female and that these two distinct, complementary sexes together reflect the image and nature of God. Genesis 1:26-27 We define a man to be one who was born genetically and biologically male. We define a woman to be one who was born genetically and biologically female. We believe that every person must be afforded compassion, love, kindness, respect and dignity. Mark 12:28-31; Luke 6:31
22. We believe that every person must be afforded compassion, love, kindness, respect and dignity. Mark 12:28-31; Luke 6:31
23. We believe that all human life is sacred and created by God in His image. Human life is of immeasurable worth in all its dimensions, including pre-born babies, the aged, the physically or mentally challenged, and every other stage of condition from conception through natural death. We are therefore called to defend, protect, and value all human life. Psalm 139
24. We believe in the sanctity of marriage based on God's design; one man/one woman. Genesis 2:22-24. We believe the term "marriage" has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture. Genesis 2:18-25 We believe that marriage between one man and one woman, for life, uniquely reflects Christ's relationship with His Church. Ephesians 5:21-33 We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. 1 Corinthians 6:18; 7:2-5; Hebrews 13:4 We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

**POLICIES AND PROCEDURES MANUAL
TURNER BAPTIST ASSOCIATION
FOR THE ASSOCIATIONAL MISSION STRATEGIST**

Qualifications:

1. Spiritual background - A committed Christian with a sense of call to mission service.
2. Educational background - College and Seminary degrees, or their equivalent.
3. Special knowledge and skills - A man with a knowledge of Baptist denominational life and a willingness to continue to learn; a man of vision, flexibility and demonstrated leadership ability in planning, conducting and evaluating the work of the association.
4. Character - A man with Christian integrity.
5. Experience - Associational and other missions experience desirable but not required.
6. Computer knowledge - Must be knowledgeable in the use of Microsoft Office Software and email.

Employment:

1. Candidates will present resumes and completed applications (including phone numbers, email and physical addresses) to the Moderator and receive a copy of the Policies and Procedures Manual for Turner Baptist Association for the Associational Mission Strategist.
2. The Moderator will schedule the first interview with the candidate. Topics covered during this interview will include: the duties of the Associational Mission Strategist, and pay scale. At this interview the candidate will consent to criminal and financial background checks. Copies of a valid driver's license and Social Security Card will be presented by the candidate to the Moderator.
3. The Moderator will check the sex offender list to verify that the individual is clear and will conduct the criminal and financial background checks.
4. The Moderator will schedule the second interview. This meeting will include the Moderator, Vice-Moderator, and Clerk/Treasurer. During this meeting the following will be discussed: 1) any questions pertaining to background checks; 2) proposed starting dates for employment; and 3) expectations of the candidate and the association.
5. The individual will be brought before the Executive Committee for a vote to employ or not to employ.

Work:

1. The Associational Mission Strategist shall be elected for an indefinite period of time.
2. He shall be an ex-officio member of all committees. He is responsible to the Executive Committee.

Purpose:

The Associational Mission Strategist will adhere to the purpose of Turner Baptist Association which is to extend the Kingdom of our Lord Jesus Christ. He will accomplish by:

1. Providing a means of cooperation for the member churches in the areas of evangelism, missions, religious education, ministry and benevolence.
2. Promoting harmony and fellowship among the pastors and churches.
3. Assisting churches in developing and maintaining effective programs and organizations that will enhance the spiritual growth of the church members.
4. Reporting to the Executive Committee at its regular meetings and to the association at the Spring and Fall meetings.
5. Serving as a channel of service, information, and cooperation between the churches, like associations, the Georgia Baptist Mission Board, and the Southern, Baptist Convention.

Job Description:

1. The Associational Mission Strategist shall provide counsel and help as requested by pastors and churches.
2. The Associational Mission Strategist shall accept no interim pastorate.
3. The Associational Mission Strategist will always be aware of the autonomy of the local church.
4. The Associational Mission Strategist will seek to render assistance to the churches and pastor search teams, when requested. Such service will be rendered as part of his task. In

the event that the churches request his services in lieu of securing other ministers to assist them during revivals, or as a pulpit supply, or for study courses, he shall be permitted to receive and retain any such honorarium as the churches may choose to give.

5. The Associational Mission Strategist may accept two revivals each year which interfere with his regular responsibilities or require him to be away from the field. Any honorarium from these will supplement his salary.
6. The Associational Mission Strategist shall maintain good working relationships with associational department heads, committees, and pastors.
7. The Associational Mission Strategist shall maintain good relationships with church leaders and inform them of the missions needs within the association.
8. The Associational Mission Strategist shall maintain good relations with community groups with which the association and/or churches may cooperate.
9. The Associational Mission Strategist shall be responsible for creating and dispersing a monthly associational newsletter containing upcoming events, pastoral changes, and communication from GBMB. Churches are responsible for providing information to the Associational Mission Strategist for the newsletter.

Sick Leave:

One day of sick leave with pay shall accumulate for each month of service, the maximum being sixty days. In emergency circumstances, the Executive Committee shall have authority to grant additional time.

Death/Grief Policy:

In the event of a death in the "immediate family", two days will be allowed for the funeral and up to two days for travel time when funeral services are out of town. If the employee has more than two deaths in one year or if additional time is needed in any particular case, the Executive Committee will take appropriate action upon request by the Associational Mission Strategist.

Holidays:

Paid holidays shall be: New Year's Day, Memorial Day, July 4th, Labor Day, two days at Thanksgiving, and one week at Christmas (The employee may choose the week of Christmas or New Years).

Resignation:

An employee who resigns is expected to give written notice to the Moderator (30) thirty days prior to leaving his job. He will be paid through the last actual workday.

Retirement:

Notice of retirement shall be given ninety (90) days prior to date of retirement.

Forced Termination:

Forced termination of employment will occur only when other efforts to correct the situation have failed. An employee may be terminated immediately for any of the following reasons:

1. Theft or deliberate destruction of the association's resources.
2. Being under the influence of or the possession of alcoholic beverages or illegal drugs.
3. Conviction or confirmed evidence of drunken driving felonies or misdemeanors involving moral wrong doing.
4. Sexual harassment.
5. Unacceptable conduct on the job.
6. Conduct which negatively reflects on the image of the association.
7. Deliberately falsifying associational records.

Termination will take place immediately and the employee will receive a termination pay check covering wages owed excluding earned vacation days after all petty cash and association property is turned in by the employee.

Hours Worked:

The Associational Mission Strategist's position will be considered to be a self-employed position. The position will be considered part-time, working (30) thirty hours. He will answer to the Executive Committee. The Associational Mission Strategist Administrative Committee will supervise the Associational Mission Strategist. The Associational Mission Strategist Administrative Committee will consist of the Vice-Moderator as Chairman, the Georgia Baptist Executive Committee Representative, and one member appointed by the Moderator. This committee member will be appointed by the Moderator at the July Executive Committee meeting.

Visiting Churches:

The Associational Mission Strategist is expected to visit all churches in the association at least once per quarter at a Sunday morning, Sunday night, or Wednesday night service. This will count as working hours.

Required Meetings:

1. All four (4) Executive Committee Meetings
2. All Associational Brotherhood meetings
3. Turner Associational Baptist Women's meeting
4. All Annual Associational meetings
5. Pastors meetings: one at 10:30 a.m. every Monday and Bi-vocational Pastor's meetings the first Monday of every month at 7:00 p.m. at Shoneys
6. Associational events such as Students on Fire, Fire Ant Festival, Block Parties, etc.
7. Associational Mission Trips

The Associational Mission Strategist shall attend the following GBMB meetings:

1. Associational Mission Strategist Retreat
2. Georgia Baptist Executive meetings
3. Go Georgia
4. Georgia Baptist Convention Meetings that the Associational Mission Strategist would personally like to attend, which are not listed above, must meet the approval of the Associational Mission Strategist Administrative Committee.

Meetings that the Associational Mission Strategist would personally like to attend, which are not listed above, must meet the approval of the Associational Mission Strategist Administrative Committee.

Per Diem:

No mileage will be paid for any event in Turner County. Mileage will be paid for all required GBMB events. Mileage will be paid at the Federal Rate of (\$0.575 in 2020 but subject to change). Lodging will be provided by Turner Baptist Association for events located outside a two hour drive from Ashburn. The number of nights of paid lodging will be based upon the start times (Georgia Baptist Convention - 1 night, at most; GO Georgia - 1 night, at most.). If breakfast is provided by the hotel, no per diem will be paid for that meal. A daily per diem will be \$10 for breakfast, \$10 for lunch, and \$20 for Dinner.

Turner Baptist Association Church Directory

Church /phone/ email / website	Physical Address	Mailing Address	Pastor /address/ phone/ email
Amboy Baptist Church	7930 GA Hwy 159 Ashburn, GA 31714		Tom Stephens
Bay Spring Baptist Church	161 Bay Springs Rd. Arabi, GA 31712		Royce Freeman
Bethel Baptist Church 229.567.4090 bethelbaptistsycamore@gmail.com www.bethelsycamore.com	2245 Bethel Road Sycamore, GA 31790		Rex Johnson
Dakota Baptist Church 229.567.4488	5287 US Hwy. 41 N. Ashburn, GA 31714		Tom Weeks
Double Run Baptist Church 229.938.4329	123 Faith Lane Pitts, GA 31072		Quillion Barfield
First Baptist Church of Ashburn 229.567.9320 nikkibrewer@fbcashburn.com www.fbcashburn.com	302 McLendon St. Ashburn, GA 31714		David Smith
First Baptist Church of Ashburn			Jonathan Perry
Grace Fellowship	1991 Randall H Whiddon Dr. Sycamore, GA 31790	5881 US Hwy 41 N, Ashburn, GA 31714	Cory Stephens
Harmony Baptist Church 229.206.5161	1661 Harmony Church Rd. Ashburn, GA 31714		Dean McKinney
Haw Pond Baptist Church 229.276.5364	1511 Hawpond Rd. Arabi, GA 31712		John Leab
High Hill Baptist Church 229.567.7675	2099 High Hill Rd. Ashburn, GA 31714	Shirley Kelley 1383 Williford Rd. Rebecca, GA 31783	Rodney Brown

Church /phone/ email /website	Physical Address	Mailing Address	Pastor /address/ phone/ email
Inaha Baptist Church 229.406.4128	271 W. Inaha Rd. Sycamore, GA 31790		Tim Morgan
Morningside Baptist Church	228 E. Monroe Ave. Ashburn, GA 31714	P.O. Box 27 Ashburn, GA 31714	Larry Dean
New Hope Baptist Church (Crisp) 229.567.4476	267 New Hope Rd. Cordele, GA 31015	598 N Dockweiler Rd, Cordele, GA 31015	Jerry Lavender
New Hope Baptist Church (Turner) 229.567.4437	2737 Bussey Rd. Sycamore, GA 31790	P.O. Box 190 Sycamore, GA 31790	Jay Shingler
Oklahoma Baptist Church 229.947.3897	1051 Oklahoma Church Rd. Cordele, GA 31015		Trey McBryant
Pleasant Hill Baptist Church 229.643.7641	556 Amboy Rebecca Rd. Rebecca, GA 31783	888 Smith Durham Rd Ashburn, GA 31714	Roy Gibbs
Rebecca Baptist Church 229.643.1855	166 Ashley St. E Rebecca, GA 31783	P.O.Box 57 Rebecca, GA 31783	Eric Smith
Rocky Mount Baptist Church 229.567.1288	1050 Rocky Mt. Rd. Ashburn, GA 31714	1413 Cuffie Town Rd., Warwick, GA 31796	Carlton Webb
Sycamore Baptist Church 229.567.2014	44 W. College St. Sycamore, GA 31790	P.O. Box 39 Sycamore, GA 31790	Eric Eidenire
Wellspring Baptist Church	281 Mattie Ave, Sycamore, GA 31790	P.O.Box 151 Sycamore, GA 31790	Tim Douglas
Associational Mission Strategist			
Mailing Address for Turner Association:			Richard Rogers Turner Baptist 2260 Purcell Road Sycamore, GA 31790

IN LOVING Memory

AMBOY

Tommy Zorn

ASHBURN FIRST

Ann Reed
Jo West
Pat Rainey
W. Greg Brown
Chuck Bobo
Farrell Flake
Theron Reed

BAY SPRING

BETHEL

Josh Windham
Carolyn Mauldin Griffin Troup
Cortez NeSmith Purcell
Ronnie Lee Myers
Diane McGuire Pitts
Lelia Rosalie Smith Harrell
James Monroe "Jimmy" Wilson

DAKOTA

DOUBLE RUN

GRACE FELLOWSHIP

HARMONY

HAW POND

HIGH HILL

INAHHA

Steven Chapman

MORNINGSIDE

Chad Murray
Ronnie Dowdy
Brenda Fortson

NEW HOPE CRISP

NEW HOPE TURNER

OKLAHOMA

PLEASANT HILL

REBECCA

Jerry Hall

ROCKY MOUNT

Wilma Berwick
Diane Gregory
Hershal Michael (Mike) Moore

SYCAMORE

WELLSPRING

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FOR A GREATER GOSPEL IMPACT

turnerbaptist.com

Have you visited our new website yet?
turnerbaptist.com is your one-stop place to stay connected
with what's happening in our association.

CHURCHES | ABOUT US | EVENTS | RESOURCES

TURNER BAPTIST ASSOCIATION
CHURCHES TOGETHER FOR A GREATER GOSPEL IMPACT

Associational Calendar

The calendar is no longer printed in the Book of Reports. You'll now find it online. Churches can add **Homecomings, Revivals, VBS, and other special events** by emailing details to turnerbaptist@gmail.com.

Church Pages

Each church in the association has its own page on the website. To make sure your page is as informative as possible, please send us updates such as a **picture of your pastor, names of staff members, or a link to your church's website**. If you want any changes made to your page, email turnerbaptist@gmail.com.

Stay Connected

Be sure to **like our Facebook page – Turner Baptist Association** – to keep up with the latest news and events.

These resources can only be valuable if you and your church send information for us to post to turnerbaptist@gmail.com. You can also contact **Jonathan Perry at FBC Ashburn** if you have any questions.